The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage,

https://TAC.myaptahealth.com or call the Apta Care Coordinators at 1-877-610-8817. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary/ or call the Apta Care Coordinators at 1-877-610-8817 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For <u>network providers</u> 1,850 person / \$3,700 family; for <u>out-of-network providers</u> \$5,550 person / \$11,100 family.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , the overall family <u>deductible</u> must be satisfied, whether paid by a single individual or all family members, before this <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care and children's eye exams are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount.  But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For <u>network providers</u> \$4,500 person / \$10,000 family; for <u>out-of-network providers</u> \$50,000 person / Unlimited family.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, Preauthorization penalty amounts, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See https://www.umr.com/oss/cms/umr/ choice_plus_excl.html or call 1- 800-826-9781 for a list of network providers in the Choice Plus network.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.

Important Questions	Answers	Why This Matters:
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral, but referrals are encouraged.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	20% coinsurance	40% coinsurance	<u>Deductible</u> applies. Includes Chiropractor visits limited to 35 visits per year.	
If you visit a health care	Specialist visit	20% coinsurance	40% coinsurance	<u>Deductible</u> applies. <u>Referrals</u> are encouraged for a <u>specialist</u> visit.	
provider's office or clinic	Preventive care/screening/ immunization	No charge	40% coinsurance	<u>Deductible</u> does not apply to participating providers. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	<u>Diagnostic test</u> (x-ray, blood work)	20% coinsurance	40% coinsurance	Deductible applies.	
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Deductible applies. Preauthorization is required for PET Scans, MRI's and MRA's. Failure to obtain preauthorization will result in a \$500 penalty.	
If you need drugs to	Generic drugs	Retail & Mail Order: 20% coinsurance	Not Covered	The <u>deductible</u> applies per prescription. Covers up to a 90-day supply (retail and mail	
treat your illness or condition	Preferred brand drugs	Retail & Mail Order: 20% coinsurance	Not Covered	order prescriptions).  No charge for ACA mandated <u>preventive</u>	
More information about prescription drug coverage is available at	Non-preferred brand drugs	Retail & Mail Order: 20% coinsurance	Not Covered	drugs and smoking deterrents. <u>Specialty drugs</u> are limited to a 30-day supply. <u>Specialty drugs</u> must be obtained directly from	
www.express-scripts.com	Specialty drugs	20% coinsurance	Not Covered	the specialty pharmacy program.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	The <u>deductible</u> applies. <u>Preauthorization</u> required unless performed in an office setting.	
surgery	Physician/surgeon fees	20% coinsurance	40% coinsurance	Failure to obtain <u>preauthorization</u> will result in	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://TAC.myaptahealth.com</u>

		What Yo	u Will Pay	Limitations Exceptions & Other Important	
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
				a \$500 penalty.	
	Emergency room care	20% coinsurance	20% coinsurance	<u>Deductible</u> applies. Non-participating <u>providers</u> paid at the participating <u>network</u> <u>provider</u> level.	
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	<u>Deductible</u> applies. Non-participating <u>providers</u> paid at the participating <u>network</u> <u>provider</u> level.	
	<u>Urgent care</u>	20% coinsurance	40% <u>coinsurance</u>	<u>Deductible</u> applies.	
If you have a hospital	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	<u>Deductible</u> applies. <u>Preauthorization</u> required. Failure to obtain <u>preauthorization</u> will result in	
stay	Physician/surgeon fees	20% coinsurance	40% coinsurance	a \$500 penalty.	
If you need mental health, behavioral	Outpatient services	20% coinsurance	40% coinsurance	Deductible applies.	
health, or substance abuse services	Inpatient services	20% coinsurance	40% coinsurance	<u>Deductible</u> applies. <u>Preauthorization</u> required. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.	
	Office visits	No Charge for preventive services. Other services 20% coinsurance.	40% coinsurance	Preauthorization required for inpatient hospital stays in excess of 48 hrs. (vaginal delivery) or 96 hrs. (C-section). Failure to obtain preauthorization will result in a \$500 penalty.	
lf	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	Baby does not count toward the mother's expense; therefore the family deductible	
If you are pregnant	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	amount may apply. <u>Cost-sharing</u> does not apply to <u>preventive services</u> from a participating provider. Depending on the type of services, a <u>coinsurance</u> and/or <u>deductible</u> may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
If you need help recovering or have other special health needs	Home health care	20% coinsurance	40% coinsurance	Deductible applies. Limited to 120 visits per plan year. Preauthorization required. Failure to obtain preauthorization will result in a \$500 penalty.	
nocus	Rehabilitation services	20% coinsurance	40% coinsurance	<u>Deductible</u> applies. Includes physical, speech	

<sup>\*</sup> For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>https://TAC.myaptahealth.com</u>

		What You Will Pay		Limitations, Exceptions, & Other Important
Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
				& occupational therapy.
	Habilitation services	20% coinsurance	40% coinsurance	Deductible applies.
	Skilled nursing care	20% coinsurance	40% coinsurance	<u>Deductible</u> applies. Limited to 60 days per <u>plan</u> year. <u>Preauthorization</u> required. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.
	Durable medical equipment	20% coinsurance	40% coinsurance	<u>Deductible</u> applies. <u>Preauthorization</u> required for any item in excess of \$1,500. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.
	Hospice services	20% coinsurance	40% coinsurance	<u>Deductible</u> applies. Bereavement counseling is covered if received within 6 months of death. <u>Preauthorization</u> is required. Failure to obtain <u>preauthorization</u> will result in a \$500 penalty.
If your shild woods	Children's eye exam	No Charge	Not covered	Coverage limited to one exam/year.
If your child needs dental or eye care	Children's glasses	Not Covered	Not covered	None
dental of eye cale	Children's dental check-up	No Charge	Not covered	Coverage limited to one exam/year.

### **Excluded Services & Other Covered Services:**

## Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Dental Care (adult & child)
- Glasses (adult & child)
- Infertility Treatment

- Long Term Care
- Massage Therapy
- Non-emergency care when traveling outside the U.S. (If you become sick or injured while traveling, • the plan may cover expenses incurred up to 120 consecutive days. This 120-day time limit does not apply if you are traveling for business or are a student.)
- Private Duty Nursing (except for home health care & hospice)
- Routine Foot Care
  - Weight Loss Programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Chiropractic Care

Hearing Aids

Bariatric Surgery

• Routine eye care (Adult & Child)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those

<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at https://TAC.myaptahealth.com

agencies is: the Department of Health and Humans Services, Center for Consumer Information and Insurance Oversight at 1-877-267-2323 x 61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the Marketplace, visit <a href="https://www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: The U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/agencies/ebsa">https://www.dol.gov/agencies/ebsa</a> Additionally, a consumer assistance program can help you file your appeal. Contact the

Texas Consumer Health Assistance Program, Texas Department of Insurance at (855) 839-2427 (855-TEX-CHAP).

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

### **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 800-826-9781.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 800-826-9781.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码800-826-9781.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 800-826-9781.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

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<sup>\*</sup> For more information about limitations and exceptions, see the plan or policy document at https://TAC.myaptahealth.com

## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,850
■ Specialist copayment	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700		
In this example, Peg would pay:			
Cost Sharing			
<u>Deductibles</u>	\$1,850		
<u>Copayments</u>	\$0		
Coinsurance	\$2,158		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$4,068		

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,850
■ Specialist copayment	20%
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$5,600	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,850	
Copayments	\$0	
Coinsurance	\$750	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$2,600	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$1,850
■ Specialist copayment	20%
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$1,850	
Copayments	\$0	
Coinsurance	\$190	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$2,040	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.