

GROUP HEALTH BENEFITS COMMITTEE

Description: The Group Health Benefits Committee provides broad oversight on the health and life benefits provided for active, disabled, and retired clergy (including surviving spouses) of the Annual Conference, along with full-time lay employees of the TAC who have elected to participate. The Committee provides guidance to the Director for Connectional Resources and the Group Health Pension administrative office by reviewing and approving the Chairperson's annual report (including finances and funding levels), hearing appeals, selecting vendors to be utilized, attending bi-annual meetings, deciding on benefit levels to be provided, approving the policies of the Group Health & Pension administrative office, determining appropriate levels of reserves, and reviewing investment performance. The Committee reviews existing programs, especially for cost competitiveness, and requests new benefits or benefit modifications to meet changing needs of the membership.

Book of Discipline: *BOD 639.7*

Conference Rules: Representatives from the Board of Pensions
Representatives from the C F & A
Laity representatives with insurance experience (1/2 elected each quadrennium)
Clergy representatives (Both large and small churches – ½ elected each quadrennium)
Cabinet representation

Expectations: Group Health Benefits Committee members should be able to meet twice each year. Meetings are usually held at Lakeview or at another location convenient to most committee members. Committee members should exhibit love and concern for ordained ministers and a thorough understanding of clergy group health benefit issues. Chairperson should also be a skilled leader, with the time, willingness, and expertise to plan, implement, and assess fruitful ministry.