Complete 3 Sections
- Cash / Housing
- AR / Cash Allowance

To calculate Pension and Health benefits costs for your pastor, please use the Excel spreadsheet titled “C_20_2023 benefits calculator + Salary Sheet info” that is included with the Charge Conference Documents

- Other Items

*When on this screen, be sure to click “ANSWER QUESTIONS.”*

The questions will relate to:

1. Conference Relationship
2. Percentage of time serving at this appointment
3. If you are living in a parsonage provided by the Church(es) at this appointment
4. A portion of the salary designated to:

Before completing this screen, you MUST complete all money entries on all your salary sheets from all organizations that pay you. If you have not completed all Salary Sheet money entries, please go back now and complete all Salary Sheets. You only need to answer the questions one time, please answer them as you are completing your last salary sheet.

A. Tax Deferred Plans

Before tax contributions to PIP submitted for pastor. Also, any contributions made before tax to other 403(B) plans. Do not include contributions to MPP.

B. Section 125 Plans

A Flexible Spending Account (FSA) is a form of Section 125 plan benefit, funded by salary reduction, that reimburses employees for expenses incurred for certain qualified benefits. An FSA may be offered for health care reimbursement (Health FSA and Medical FSA) dependent care reimbursement (Dependent Care FSA). The benefits are subject to an annual maximum and are subject to an annual "use-or-lose" rule.

A Cafeteria Plan 125 is a plan maintained by an employer for employees that meets the specific requirements and regulations of Section 125 of the Internal Revenue Code. Often referred to as a Cafeteria plan, it provides participants an opportunity to receive certain benefits on a pretax basis.

5. Key dates related to this appointment and salary sheet

PLEASE PRINT ALL PAGES OF THE SALARY SHEET FOR THE DISTRICT OFFICE:

- *Worksheet For Local Church Clergy Compensation*

- *Local Church Level Clergy Compensation Form – SIGNATURE PAGE*
  3 SIGNATURES REQUIRED
  1. The pastor whose name is on the salary sheet
  2. Chair of Board or Finance Committee
  3. Chair of the P-SPRC

- *Appointment Level Clergy Compensation Form*
  1 SIGNATURE REQUIRED OF PASTOR NAMED ON THE SALARY SHEET

- *Appointment Summary for Compensation Reporting*

- *Individual Contributions for Health Benefits*