

**Policy 101**

**Church Collection Process for Funding the Components of CRSP**

Funding for CRSP is the responsibility of the salary-paying unit to which the clergy appointment is made. Monthly, Clergy Excellence’s pension benefits administration department, collects from the salary-paying unit 13.8% of each eligible clergyperson’s plan compensation.

The clergyperson’s plan compensation consists of the following:

- Taxable cash salary
- Housing related allowances and utilities
- When a parsonage is provided, 25% of the sum of 1+2; or a housing allowance in lieu of a parsonage

Funds are electronically drafted according to the following rate schedule (as a % of plan compensation):

CRSP Defined Benefit	6.80%
CRSP Defined Contribution	2.00%
Comprehensive Protection Plan (CPP)	3.00%
United Methodist Personal Investment Plan (UMPIP)	1.00%
Sustentation Fund	0.75%
Reserve Fund	<u>0.25%</u>
TOTAL	13.80%

**Electronic Funds Transfer**

Effective January 1, 2007, each Annual Conference became responsible for all CRSP and CPP collections and subsequent funding payments to Wespath. Therefore, the Texas Annual Conference Board of Pensions, enacted an electronic funds transfer process (EFT) for all pension-related collections from salary-paying units. The Board of Pensions has negotiated an Electronic Funds Transfer (EFT) agreement with Whitney Bank, the banking institution for the Texas Annual Conference.

Through EFT, funds are drafted from each salary paying unit on the 15<sup>th</sup> day of each month.