

Policy 102

Clergy – Extension Ministries

Effective October 1, 2012, the following categories of clergy appointed to Extension Ministries are eligible to participate in the Group Health Benefits (GHB) plan:

1. Clergy where the Texas Annual Conference (TAC) is the salary-paying unit, such as District Superintendents, Center Directors, and Associate Directors, as defined by ¶344.1.a.1 of the 2016 Book of Discipline.
2. Clergy appointed to Campus Ministries or Wesley Foundations, as defined by ¶344.1.a.1 of the 2016 Book of Discipline.
3. Clergy appointed to Heartspring Methodist Foundation.
4. Any Extension Minister covered by the Group Health Benefits Plan as of October 1, 2012.

The Benefits Office drafts the TAC Fiscal Office or the salary-paying unit on the first of the month for eligible Extension Ministers enrolled in the plan. The TAC Fiscal Office or the salary-paying unit will be drafted the direct billing rate for extension ministers (or the church % as specified below), as well as the clergy's personal contribution amount as identified in the rate schedule. The personal contribution and the church % are based on the clergy's Total Health Benefits Compensation specified on the clergy's salary sheet and consist of the following:

1. Total Cash Salary
2. Housing related Allowance and Utilities
3. Accountable Reimbursements
4. Housing – Parsonage Value or Housing Allowance in lieu of Parsonage