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Rev. Carol Bruse

Treasurer / Benefits Officer

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October 22, 2020

Dear Active TAC Group Health Plan Participant,

Enclosed is your 2021 Annual Open Enrollment Packet for the Texas Annual Conference Group Health Benefits (TAC GHB) Plan which includes information about plan changes for the 2021 plan year. All Open Enrollment documents are available online at www.txcumc.org at Clergy > Benefits > 2021 Open Enrollment.

Please carefully review the enclosed Overview of the TAC Group Health Plan for 2021 as there are significant plan benefit changes for next year. While there are increases in the under 65 early retiree, spouse and surviving spouse contribution rates for the Standard PPO Medical Plan for 2021, the rates for the High Deductible Health Plan have been reduced. In addition, we have provided information regarding setting up a tax-advantaged Health Savings Account in conjunction with a High Deductible Health Plan. There are no rate increases for the Humana Dental PPO, Dental HMO or Vision plans for 2021.

We are pleased to announce that the TAC GHB Plan has obtained the services of RxBenefits~Express Scripts to provide prescription drug benefits to our members effective January 1, 2021. Details are found in the enclosed 2021 Overview. You will receive a welcome packet from RxBenefits in December and will also be mailed a new Boon-Chapman / RxBenefits~Express Scripts ID card at the end of December.

Active TAC GHB 2021 Open Enrollment is November 1 – 15, 2020.

As in past years, if you do not wish to make any changes to your benefit plans for 2021, you do not need to submit a new Group Health enrollment form to the TAC Benefits Office during Open Enrollment – we will continue your 2020 coverages in 2021.

If you would like to make changes for next year, you must complete, sign and date the two-page green and white Under 65 Retiree/Spouse/Surviving Spouse GHB Open Enrollment Form found online and return it to the TAC Benefits Office between November 1 and November 15, 2020. All changes will be effective January 1, 2021.

There will be a Zoom Open Enrollment Webinar on Thursday, October 29, 2020 from 10:00 to 11:30 am to discuss benefit changes for 2021. Details and the link to the webinar are posted on the TAC Benefits homepage at <https://www.txcumc.org/benefits>.

We are grateful for the service you have rendered to our Lord Jesus Christ and to His church, and may God continue to bless you and your family in the years to come.

Grace and peace,

A handwritten signature in black ink that reads "Carol Bruse". The signature is written in a cursive, flowing style.

Carol Bruse