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CONNECTIONAL RESOURCES

Rev. Carol Bruse

Treasurer / Benefits Officer

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October 25, 2021

Dear Under 65 Early Retiree, Spouse, and Surviving Spouse TAC Group Health Plan Participant,

Enclosed is your 2022 Annual Open Enrollment Packet for the Texas Annual Conference Group Health Benefits (TAC GHB) Plan which includes information about plan changes for the 2022 plan year. All Open Enrollment documents are available online at www.txcumc.org under 2022 Open Enrollment.

Please carefully review the enclosed Overview of the TAC Group Health Plan for 2022 regarding plan benefit changes for next year. There are no increases in the Under 65 Early Retiree, Spouse and Surviving Spouse Group Health contribution rates for 2022.

Even though there have been no rate increases in the TAC Humana Dental PPO Plan since it began in 2013, there will be a *5% rate reduction in the Humana Dental PPO rates for 2022 and 2023*, as well as no increase in the Vision Plan rates for 2022 and 2023.

2021 Annual Conference approved the recommendation in the 2021 Group Health Benefits Report to terminate the TAC Humana Dental HMO Plan effective 1/1/2022 due to lack of availability in many parts of the conference as well as other issues. Current Dental HMO participants have been notified of the termination and will need to enroll in the Dental PPO Plan during Open Enrollment November 1 – 15 if they wish to have TAC dental coverage next year. Please see details in the 2022 GHB Overview.

Active TAC GHB 2022 Open Enrollment is November 1 – 15, 2021

As in past years, if you do not wish to make any changes to your GHB coverage for 2022, you do not need to submit a new Group Health enrollment form to the TAC Benefits Office during Open Enrollment – we will continue your 2021 coverages in 2022.

If you would like to make changes for next year, you must complete, sign and date the two-page green and white Under 65 Retiree/Spouse/Surviving Spouse GHB Enrollment Form found online under 2022 Open Enrollment and return it to the TAC Benefits Office between November 1 and 15, 2021. All changes will be effective January 1, 2022.

We are grateful for the service you have rendered to our Lord Jesus Christ and to His church, and may God continue to bless you and your family in the years to come!

Grace and peace,

A handwritten signature in black ink that reads "Carol Bruse".

Carol Bruse