



CENTER FOR
CLERGY EXCELLENCE
Rev. Gail Ford Smith
Director

October 20, 2015

Dear Active TAC Group Health Plan Participant,

Enclosed is your annual Open Enrollment Packet for the Texas Annual Conference Group Health Benefits (TAC GHB) Plan. Included is information regarding the medical, dental, vision and life insurance benefits provided through the Conference.

Please review the enclosed *Confirmation of 2015 Current Benefits* for accuracy with regards to your current plan enrollments and your covered dependents. Please contact the TAC Benefits Office if you have any questions regarding your current coverages.

Active TAC GHB Open Enrollment is November 1 – 15, 2015. ***If you do not wish to make any changes to your plan or dependent coverages for 2016, you do not need to submit a new Group Health enrollment form – we will continue your 2015 coverages in 2016. If you would like to make changes for next year, you must complete, sign and date the enclosed two–page blue and white enrollment form and return it to the TAC Benefits Office between November 1 and November 15, 2015. All changes will be effective January 1, 2016.***

All employee participants who have enrolled dependents participating in the TAC Group Health Plan must complete the 2016 Boon-Chapman Additional Insurance Form on page 5 and return it to Boon-Chapman by January 1, 2016. Dependent benefits are limited to a maximum of \$1,000 per dependent until this completed form is received each year by Boon-Chapman.

There are no changes in the Active Clergy or TAC Fiscal Office Lay Employee Group Health Personal Contribution Rates for 2016. The church contribution for 2016 will remain at 7.8%.

The Dental PPO and Vision Plan premiums will remain the same for 2016. There will be a 3% increase in Dental HMO rates for 2016. Please review additional changes to the Group Health Benefits Plan explained in the Overview of the TAC Group Health Plan for 2016.

\$200 Wellness Deductible Credit for 2016

Active Clergy and TAC Fiscal Office Lay Employee participants who have attended a Day of Wellness by 12-31-15 will receive the \$200 Wellness Deductible Credit for themselves and their enrolled children in 2016. Spouses who attend a Day of Wellness by 12-31-15 will receive the \$200 Wellness Deductible Credit in 2016. *Clergy and TAC Fiscal Office Lay Employees and their spouses only need to attend the Day of Wellness one time between January 2008 and December 2015 to be eligible for the deductible credit for 2016.*

We are grateful for the service you render daily to our Lord Jesus Christ and to His church. It is our prayer that the benefits provided by the Texas Annual Conference will enable you to fulfill our mission to make disciples of Jesus Christ for the transformation of the world.

Grace and peace,

A handwritten signature in cursive script that reads "gail".

Gail Ford Smith