

## Group Health Benefits Wellness Rebate

Clergy are eligible for a rebate of the 2010 GHB increase in personal contribution. Once clergy attend a Day of Wellness event, a rebate check for the 10% increase in clergy contribution will be made according to the following formula:

$$\begin{aligned} & \text{2010 personal contribution amount*} \\ & \text{Minus } \underline{\text{2009 personal contribution amount**}} \\ & \quad = \text{REBATE***} \end{aligned}$$

\*The 2010 personal contribution amount will be calculated based on the personal contribution for the month of February, 2010 using the clergy's salary as of February 2010 and multiplying that amount by 12. **The last day for setting 2010 compensation is February 28, 2010 for rebate purposes.**

\*\*The 2009 personal contribution amount is calculated based on the amount contributed by personal contribution for the month of December, 2009 using the clergy's salary as of December 2009 and multiplying that amount by 12.

\*\*\*The rebate amount will be the difference between the annualized 2010 personal contribution amount and the 2009 annualized personal contribution amount.

Clergy attending a Day of Wellness event during 2010 will receive their rebate check on the day they complete the Day of Wellness. Clergy who attended the Day of Wellness prior to 2010 will receive their rebate check in the mail during the month of February.